

KENDRICK D. STEPHENS
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PROFESSIONAL SUMMARY

Sgt. Kendrick D. Stephens (ret.) served as a Montgomery County Police Officer (Maryland) for 20 years. For 16 years of his police career, he served as a highly decorated S.W.A.T. officer. He has 37 years of martial arts experience and now works as a self-employed consultant, teaching defensive and offensive combat tactics to sworn personnel and select individuals / groups. He also specializes in working with all levels of businesses and corporations to increase threat readiness and enhance emergency operations planning.

SPECIAL SKILLS AND EXPERIENCE

- Primary SWAT assaulter responsible for eliminating the Discovery Channel HQ Homicide-Bomber / Hostage-Taker (09/01/2010)
- Conducted and set the standard for several antiterrorism missions. Prepared security-analysis reports for various sites involved in the Jewish Junior Olympics (Maccabi Games)
 - Provided covert counter-terrorist sniper-support during the one-week event
- Instructed and participated in numerous weapons, tactics and counter-terrorism related schools for the MCP S.W.A.T Team
 - One of several interagency liaisons responsible for sharing and / or teaching such tactics
- Participated in more than 2,000 County, State and/or Federal “raids” / high-risk search warrants and/or rendition-like operations
 - To include operations against home-based terrorist groups such as the “Hell’s Angels”
 - Trained with, by and / or conducted operations with: Montgomery County Police Department, Baltimore County Police Department, Fairfax County Police Department, Prince Georges County Police Department, F.B.I. Hostage Rescue Team, Maryland State Police S.W.A.T. (“State Team”), Former Navy SEALs (private contractors and current law-enforcement officers)
- Participated in approximately 150 Montgomery County hostage / barricade subject situations
- Deployed as a law-enforcement sniper during approximately 75 missions
- Assisted the United States Secret Service in preparing dignitary protection details for the President of the United States and / or family members on approximately 20 occasions
- Current full-contact national kickboxing competitor and instructor
 - Trained under Renner and Rorion Gracie as well as Randy Couture (Ultimate Fighting Champion)
 - Certified Secret Service Defensive Measures Instructor
 - MPTC Certified Defensive Tactics Instructor

- Performed dignitary protection duties for County Executive, Doug Duncan and former MCP Chief, Charles Moose, during the D.C. Sniper incident
- Certified Black Belt / Instructor in Brazilian Jiu-Jitsu
- Certified Black Sash / Instructor in Lethwei (Burmese Kickboxing)
- Certified Black Belt / Instructor in “Bando” (Burmese Military Fighting System)
- Certified Black Belt / Instructor in “Hap Ki Do” (Korean Self-Defense)
- Speak, read and write Korean language (conversational)
- Type approximately 75 words per minute
- Working knowledge of IBM and Macintosh Compatible computer hardware and software (to include Microsoft Office applications such as PowerPoint, Excel, Access, etc.)
- Professional web-design knowledge, skills and abilities

SPECIALIZED TRAINING

- Special Weapons Training
 - To include: Beretta Brigadier 9mm handgun, Glock Model-21 .45 caliber handgun, Heckler and Koch (“HK”) 53, G3 and 93 assault rifles, Remington 870 pump-action shotgun, Benelli semi-automatic shotgun, Remington 700 bolt-action sniper rifle, AR-15 / semi-automatic assault rifle, Colt M4 Commando full-auto assault rifle, Taser less-lethal devices
- Clandestine Laboratory Operations
- Understanding Terrorists / Homicide Bombers, Counterterrorism Training – Montgomery County Police Department via Israeli Police Investigators
- S.W.A.T. Operations in Chemical, Biological and Radiological Environments – Montgomery County Police & Fire Department
- Helicopter Rappel Master School – United States Park Police
- Certified Personal Fitness Trainer School – National Strength Professionals Association
- Advanced Law Enforcement Sniper School – Fairfax County Police Department
- Advanced Hostage Rescue Training – Federal Bureau of Investigation
- Weapons of Mass Destruction Training – Montgomery County Police Department
- “Flying Armed” Training – Federal Bureau of Investigation
- Ballistic-Shield Instructor’s School – Montgomery County Police Department
- Basic S.W.A.T. School – Baltimore County Police Department (“Honor Graduate” Award)
- Basic Sniper / Observer School – Montgomery County Police Department
- Advanced Hostage Rescue and Rural Operations Training – Montgomery County Police Department
- Basic S.W.A.T. School – Montgomery County Police Department (Physical Fitness Award)
- Working knowledge of Microsoft Office applications (trained in PowerPoint, Excel, Access, etc.)

PROFESSIONAL EXPERIENCE

FOUNDER AND CHIEF EXECUTIVE OFFICER, CONTEMPORARY TACTICS, LLC

OCT 2013 – PRESENT

- Lead Consultant
 - Evaluated and enhanced the defensive and offensive tactics program of the Brazilian Special Police Forces (Batalhão de Operações Policiais Especiais / B.O.P.E.) in Maceió, Brazil
 - Evaluated and enhanced the operations of the Saint Paul Minnesota Public School District's Security & Emergency Management (S.E.M.) Team
 - Evaluated and enhanced the armed / unarmed combat tactics and small team assault tactics (S.W.A.T. and patrol) of the Delray Beach Florida Police Department

TACTICAL OFFICER (S.W.A.T.) MONTGOMERY COUNTY DEPARTMENT OF POLICE MONTGOMERY COUNTY, MARYLAND

NOV 1997 – OCT 2013

- Supervisor, Strategic Operations Section – Special Operations Division
 - Responsible for developing and implementing training and preparedness plans relative to terrorist attacks, bombings and active shooter events
- Primary sniper / counter-sniper – one of four
 - Responsible for covert deployment during hostage situations, barricaded subject situations, high risk search and arrest warrant (“raid”) execution and other missions which require undetected intelligence gathering, covert observation and precision, long-range marksmanship capability
- Primary ballistic-shield operator – one of four
 - First tactical officer to enter a structure during high risk warrants (dynamic entries) and slow searches for dangerous subjects in hiding.
 - Responsible for developing the plan of movement within structures during slow-searches
- Instructor for various courses to include: intelligence-gathering techniques, helicopter and building rappelling, team search tactics, close-quarters combat, sniper tactics, special weapons tactics and hostage rescue tactics

PATROL OFFICER MONTGOMERY COUNTY DEPARTMENT OF POLICE MONTGOMERY COUNTY, MARYLAND

NOV 1994-OCT 2003

- Performed full-service, uniformed patrol duties for the Wheaton - Montgomery County, MD district
- Performed S.W.A.T. duties as secondary assignment
- Tactical leader for the Wheaton district's patrol division
- Primary Field Training Instructor

- Trained new recruits to function as solo patrol officers
- Provided tactical training to patrol officers at the shift and district station level
- First-responder to all calls for service to include: murder, rape, robbery, assault, burglary, etc.
- Acquired investigative / analytical experience working with undercover units in a plain clothes capacity

EDUCATION

- Bachelor of Arts degree, Criminal Justice – University of Maryland, College Park campus (1994)